

3-A Shivsagar Estate, North Wing, Dr. Annie Besant Road, Worli, Mumbai 400 018 **Phone:** +91 22 6622 7575; **Fax:** +91 22 6622 7600 **Email:** anuh@sk1932.com; **CIN:** L24230MH1960PLC011586

## FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FOR THE FINANCIAL YEAR 2016-17

#### A. PREAMBLE:

Pursuant to the Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the listed entity shall familiarise the Independent Directors through various programs about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

#### **B. FAMILIARIZATION PROCESS:**

- 1. All Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of appointment/re-appointment through formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- 2. Each Member of the Board, including the Independent Director have been given complete access to any information relating to the Company, whenever they so request.
- 3. The Company shall conduct periodical meetings and visits of Independent Directors and make presentations to the Independent Directors to familiarize them with the strategy, operations and functions of the Company;
- 4. The Company conducts quarterly review meetings and where Independent Directors shall be invited in one of the meetings to interact with the team of senior management of the Company;
- 5. The programs and presentations will give them insight into the Company's strategy, business model, operations, markets, organization structure, finance, technology, quality, facilities and risk management and such other areas of relevance;
- 6. The Company may conduct an introductory familiarization program /presentation whenever a new Independent Director comes on the Board.

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7. The Company provides specific regulatory updates, from time to time, and circulates news and articles related to the industry.

#### C. PROGRAMME AND DISCLOSURE:

- 1. Presentation was made regarding role & responsibilities of Independent Directors and regarding factory activities and operations of the factory to familiarise the Independent Directors of the Company's business model and how the factory runs as & with their roles and responsibilities; (copy of the presentation is enclosed herewith as **Annexure 1**);
- 2. Visit to Company's plant was organized for the Independent Directors, where plant heads appraised them of the operational and sustainability aspects of the plants to enabled them to have full understanding on the activities of the Company and initiatives taken on safety, quality, Sustainability etc.;
- 3. Periodical presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, CSR donations, regulatory scenario etc.;
- 4. Familiarization program will be conducted on "as needed" basis during the year.
- 5. As and when familiarization program is conducted, the same will be disclosed on the website of the Company.

#### D. REVIEW OF THE PROGRAM:

The Board will review this program and make such revisions as may be required or deemed necessary from time to time.

By order of the Board For **Anuh Pharma Limited** 

Sd/-

Bipin Shah Managing Director (DIN: 00083244)

Date: 10th March, 2017





# FAMILARISATION PROGRAM FOR INDEPENDENT DIRECTORS FOR THE FINANCIAL YEAR 2016-17

Head Office: 3-A, Shiv Sagar Estate, North Wing, Dr. Annie Besant Road, Worli, Mumbai - 400 018

Factory: E 17/3 & 17/4, MIDC, Boisar, Tarapur, Palghar - 401 506

### **FAMILARISATION PROVISIONS**



- Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the listed entity shall familiarise the Independent Directors through various program about the listed entity, including the following:
- Nature of the industry in which the listed entity operates;
- Business model of the listed entity;
- Roles, rights, responsibilities of Independent Directors; and
- Any other relevant information.



### **KEY INITIATIVES**



- Presentation shall be made regarding role & responsibilities of Independent Directors and regarding factory activities and operations of the factory to familiarise the Independent Directors of the Company's business model and how the factory runs as & with their roles and responsibilities.
- Visit to Company's plant shall be organized for all the Independent Directors, where plant Heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, Sustainability etc.
- Periodical presentations on operations shall be made to the Board which shall include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, CSR donations, regulatory scenario etc.



# ROLES, RIGHTS, RESPONSIBILITIES OF INDEPENDENT DIRECTORS



- Section 149, 150 and Schedule IV of the Companies Act, 2013 governs the rules, regulations, duties, role and functions of Independent Directors:
- The Independent Directors shall:
- ✓ help in bringing an independent judgment to bear on the Board's deliberations especially on issues of strategy, performance, risk management, resources, key appointments and standards of conduct;
- ✓ bring an objective view in the evaluation of the performance of board and management;
- ✓ participate constructively and actively in the committees of the Board in which they are chairpersons or members& strive to attend the general meetings of the company.



# ROLES, RIGHTS, RESPONSIBILITIES OF INDEPENDENT DIRECTORS



- ✓ determine appropriate levels of remuneration of executive directors, key managerial personnel and senior management and have a prime role in appointing and where necessary recommend removal of executive directors, key managerial personnel and senior management;
- ✓ scrutinise the performance of management in meeting agreed goals and objectives and monitor the reporting of performance
- ✓ seek appropriate clarification or amplification of information and, where necessary, take and follow appropriate professional advice and opinion of outside experts at the expense of the company
- ✓ not disclose confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law

### **ABOUT US**



- Anuh Pharma's manufacturing activities are carried out under Licence from the Food & Drug Administration, Maharashtra State, India and covered by manufacturing Licence No. 28 KD-990 & 25 KD 1194
- Global presence in 57 countries as exporter.
- Government recognised export house for last ten years.







### Macrolides

ITEM	SPECIFICATION	PACKING	CAS NO	USE
Erythromycin Base	IP/BP/USP/CP/EP	25 Kg HDPE Drum	114-07-8	Antibacterial
Erythomycin Estolate	IP/BP/USP/EP	25 Kg HDPE Drum	3521-62-81	Antibacterial
Erythromycin Ethyl Succinate	BP/USP/EP	25 Kg HDPE Drum	41342-53-4	Antibacterial
Erythromycin Propionate	FP	25 Kg HDPE Drum	134-36-1	Antibacterial
Erythromycin Phosphate	IN HOUSE TESTING	25 Kg HDPE Drum	4501-00-2	Antibacterial
Erythromycin Stearate	IP/BP/USP/EP	25 Kg HDPE Drum	643-22-1	Antibacterial
Erythromycin 11,12 Carbonate	IN HOUSE TESTING	25 Kg HDPE Drum	55224-05-0	Antibacterial









### • Intermediates

ITEM	SPECIFICATION	PACKING	CAS NO	USE
Erythromycin Oxime Base	In House	25 Kg HDPE Drum	13127-18-9	Intermediate
Erythromycin Silyl Ester	In House	25 Kg HDPE Drum	119665-76-8	Intermediate
Erythromycin Imino Ether	In House	25 Kg HDPE Drum	99290-97-8	Intermediate



Higher Macrolides

ITEM	SPECIFICATION	PACKING	CAS NO	USE
Azithromycin	BP/USP	25 Kg HDDE Drum	83905-01-5	Antibacterial
Azithromycin	DP/ USP	25 Kg HDPE Drum	83903-01-3	

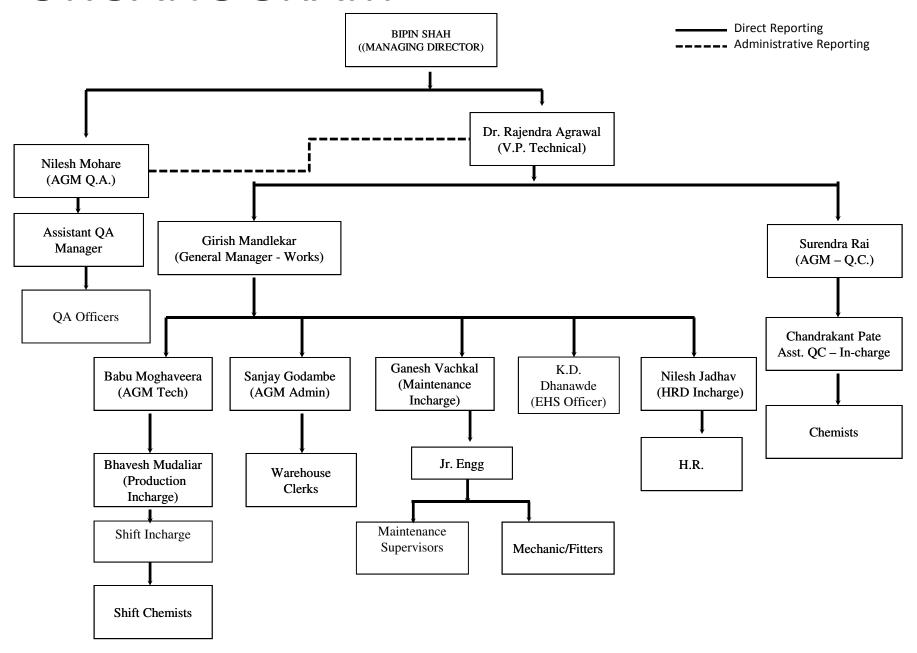


### Chloramphenicol

ITEM	SPECIFICATION	PACKING	CAS NO	USE
Chloramphenicol	IP/BP/USP/EP	25 Kg HDPE Drum	56-75-1	Antibacterial
Chloramphenicol Palmitate	IP/BP/USP/EP	25 Kg HDPE Drum	530-43-8	Antibacterial

ITEM	SPECIFICATION	PACKING	CAS NO	USE
Pyrazinamide	IP/BP/USP/EP	25 Kg HDPE Drum	98-96-4	Antituberculousis
Sulfadoxine	IP/BP/EP	25 Kg HDPE Drum	2447-57-6	Antimalarial
Ofloxacin	IP/BP/USP	25 Kg HDPE Drum	82419-36-1	Antibacterial
Losartan Potassium	IP/BP/EP/USP	25 Kg HDPE Drum	124750-99-8	Antihypertensive

## **ORGANOGRAM**





- The plant is situated at Plot No. E-17/3 & 17/4, Tarapur Industrial Area, M.I.D.C., Boisar, 401 506 Maharashtra (India).
- It is about 125 km from Mumbai.
- The Plot area is 3600 Sq. M.
- The plant has been designed & constructed to meet GMP guidelines.
- The Facility has been approved by WHO GMP for Pyrazinamide & Sulfadoxine & EU GMP for Pyrazinamide & Erythromycin Ethyl succinate.
- The facility has been approved by COFEPRIS (Mexico) for Erythromycin Base, Erythromycin ethyl succinate, Erythromycin stearate, Chloramphenicol & Chloramphenicol palmitate.
- The facility has been approved by Indian FDA & has been granted local GMP Certificate.
- Products manufactured by this facility has been granted with written confirmation for export to European union by CDSCO (Govt. Of India)













TOTAL BUILT UP AF	TOTAL BUILT UP AREA IN SQ. METERS		
Change Rooms	37.30		
Production Area	1367.00		
Warehouse	513.80		
Quality Control	104.80		
Quality Assurance	41.29		
ETP	15.30		
AHU Area	180.55		
Total	2154.44		



### **Capacity**

1. Total reactor capacity is 50,000 L

Sr No.	Name of Product	Capacity Per Annum
1	Macrolides & Intermediates	1000 Metric Ton
2	Pyrazinamide	500 Metric Ton
3	Chloramphenicol	100 Metric Ton
4	Ofloxacin	250 Metric Ton
5	Sulphadoxine	100 Metric Ton
6	Losartan Potassium	50 Metric Ton



The site comprises of two blocks.

Block - 1 comprises of :

- 1. Administration Area
- 2. Quality Control
- 3. Quality Assurance
- 4. Two Dedicated Manufacturing Plants
- 5. Two Dedicated Air Jet Milling Rooms

Block- 2comprises of:

- Four Dedicated Manufacturing Plants
- 2. Warehouse









### **Quality Control Lab.**

- Anuh Pharma Ltd. currently has 7 HPLCs, 2 GC, 1 UV Spectrophotometer, 1 FTIR and 4 Stability Chambers.
- It also has a Microbiology section which has separate primary and secondary change rooms, and different rooms for Autoclave, Incubators and Laminar Air Flow units.











### **Dedicated Manufacturing Facilities**

### **Ground Floor:**

The ground floor houses 9 dedicated powder processing areas.

It houses Centrifuge Area, Drying Area, Milling & Sieving, Blending and

Packing rooms.











#### First & Second Floor:

- The first and second floor houses the synthesis area.
- The synthesis area houses Reactors with Condensers, Charging Vessels, Sparkler Filters, Pumps etc.











#### Warehouse:

- Raw Material, Packing Material & Finished Goods are stored here.
- 2 Lifts for the movement of Raw Materials, Packing Materials and Finished Products between levels are provided.
- Dedicated temperature controlled areas for specific Raw Materials and Finished Goods are provided.
- The entire passage area with Forced Draft Ventilation.
- Separate dispensing and sampling rooms with Reverse Laminar Airflow are provided.





### **Purified Water Plant**



### **Purified Water Loop System:**

- In its effort to provide good quality medicines Anuh Pharma Ltd. Has commissioned a Loop System for distribution of Purified Water IP/BP/EP in the manufacturing facility.
- The Loop System continuously circulates the Purified Water IP/BP/EP in the plant through SS 316 mirror polished pipelines and zero dead-lag valves so as to completely avoid stagnant water hold up and related growth of microorganisms.
- The Loop System has been setup as per cGMP Guidelines.



# **QUALITY POLICY**



- Manufacturing of Active Pharmaceuticals Ingredient is governed by the philosophy of *Current Good Manufacturing Practices* also known as cGMP. These guidelines cover all the aspects of pharmaceutical manufacturing, storage and distribution, and are aimed at providing quality pharmaceuticals Ingredients to the user pharmaceuticals formulation manufacturing companies.
- Being a firm believer in the cGMP philosophy, Anuh Pharma Ltd. strives for its implementation in all the operations involved.
- The company's policy is to ensure that all products are manufactured to the appropriate Quality and the buyer can trust the product as being consistent in Quality, Reliability and Safety for the purpose for which it is intended.
- To achieve this objective, a Quality Assurance System has been developed and installed to which Management will give their full support.
- We are also committed to continually improve effectiveness of our quality management system & ensure that the basic principles of cGMP shall always be adhered to during manufacturing & distribution activities.
   ANUH PHARMA LIMITED

### **EHS POLICY**



- For manufacturing those we shall carry out all the operations in safe manner, follow cGMP and assuring compliance of all legal requirements and achieve for the purpose for which it is intended.
- We believe that all the accidents, occupational health hazards are preventable.
- Conduct all its activates in such a manner as to avoid harm to employees, contractors and the community.
- Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste product.
- Comply with all statutory requirement concerning health, safety and Environment.
- Effective use of safe working procedure and practices for operation maintenance, inspection and emergency situation.
- Regular review of these safe working procedures.

...Contd



### **EHS POLICY**



- Providing the personal protective equipments, tools and tackles to conduct all works in a safe manner and to ensure integrity of the assets.
- Investigating all incidents relating to Health, Safety and Environment including minor ones and near misses followed by the implementation of corrective measures.
- Identifying and evaluating Health risk related to its operations and carrying out preemployment and periodic medical check up of its employees.
- Interaction with local communities regarding its operations, likely hazards and emergency response system.
- We are also committed to continually improve effectiveness of our safety policy and will strive for its implementation in all the operations involved.



**BIPIN SHAH** *Managing Director* 

### **R&D Division**



- 1. "Research & Experience" these two values from the foundation of our growth and success. With Experience comes Expertise and Knowledge, but in an industry that has one of the fastest rates of innovation and technological advances it is Research that differentiates leaders in our industry. Experience needs to be Empowered by Research.
- 2. Spread across 10,000 square feet in Navi Mumbai, this laboratory has three sections: the Analytical Development lab, Chemical Synthesis Lab and a Pilot Plant. In addition to these facilities the lab derives benefit from the services of excellent professionals and experienced advisors. Our sound infrastructure and systems ensure smooth working of the lab. We receive 30 KVA Uninterrupted Power Supply and we have a 120 KVA diesel generator to ensure continual undisturbed reactions. The Effluent Treatment Plant adheres to environment friendly guidelines. In fact, we use all the treated water for gardening purposes thereby reducing the lab's carbon footprint.



# **R&D Division**









Chemical Synthesis Lab



Analytical Development Lab



Kilo Lab



### Star Export House

	New York	
	भारत सरकार	
	GOVERNMENT OF INDIA	
	वाणिज्य एवं उद्योग मंत्रालय	
	MINISTRY OF COMMERCE & INDUSTRY	
	कार्यालय, मंडलीय संयुक्त महानिदेशक, विदेश व्यापार	
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को वि का स्तर तक W/s	ANUII PHARMA LTD. 3-A SHIV SAGAR ENTATE NORTH WING DR. ANNIE BENANT ROAD WORLI BOMBAY MAHAKASHTRA 4666 No. (1008/907/2007) hereby accorded the status of Star Experimental accordance with the provisions of the Foreign Policy, 2004-2009. This Certificate is valid for a period years effective from 1st April (1008) 1008/1009/1009/1009/1009/1009/1009/1009/	AN ort gn of ch



#### WHO CERTIFICATE



20, AVENUE APPIA - CH-1211 GENEVA 27 - SWITZERLAND - TEL CENTRAL +41 22 791 2111 - FAX CENTRAL +41 22 791 3111 - WWW.WHO.INT

Tel. direct: +41 22 791 1474 Fax direct: E-mail :

prequalinspection@who.int

In reply please refer to:

P5-447-3/XC/CS/1 Your reference

Mr Bipin Shah Managing Director Anuh Pharma Ltd

E-17/3 & E 17/4 M.I.D.C. Tarapur Taluka Palghar, District Thane 401 506 Boisar, Maharashtra

14 December 2016

Dear Mr Shah

#### WHO Prequalification Team - Inspection Services Closing of Inspection

I refer to the joint inspection with EDQM that was performed by Ms Xingyu Chen, Mr Daniel Roque and Mr Arpad Temleitner inspection the details of which are outlined below:

Site name: Anuh Pharma Ltd.

AB-3 plant of Block 1, NP-1 plant of Block 2 and AB building Block: Address: E-17/3 & E 17/4 M.I.D.C. Tarapur

Taluka Palghar, District Thane

India-401 506 Boisar, Maharashtra

Date: 14 to 16 September 2016

Thank you for your email dated 10 November 2016 and the corrective actions to the observations listed in the inspection report. The actions taken or proposed to be taken in relation to the observations have been reviewed by the inspectors. In general, they are considered acceptable and their satisfactory implementation will be verified during future inspections.

On the basis of the findings of the inspection and these subsequent responses the inspectors have

- Pyrazinamide APIMF158
- Sulfadoxine APIMF234

are considered to be manufactured in compliance with WHO GMPs for Active Pharmaceutical Ingredients published by WHO for the scope activities listed below

· Manufacture of Active Pharmaceutical Ingredients by chemical synthesis and the packaging.

Furthermore the inspection findings and your response allow us to recommend to the Prequalification Assessment Group that the site inspected to be named as API manufacturing site in dossiers assessed within the WHO-PQT.

世界卫生组织 • منظمة الصحة العالمية

Organisation mondiale de la Santé • Всемирная организация здравоохранения • Organización Mundial de la Salud





#### **EU GMP CERTIFICATE**





#### **Certification of Substances Department**

#### ATTESTATION OF INSPECTION

Inspected site	Anuh Pharma Ltd E-17/3 & E 17/4 M.I.D.C. Tarapur Taluka Palghar, District Thane India-401 506 Boisar, Maharashtra
Holder of the Certificate of Suitability	Anuh Pharma Ltd 3-A, Shivsagar Estate, North Wing Dr Annie Besant Road, Worli India-400 018 Mumbai, Maharashtra
References of CEP dossier	CEP 2007-235 / Erythromycin ethylsuccinate CEP 2005-059 / Pyrazinamide
Inspection dates	14/09/2016 to 16/09/2016
Inspector / Name of organisation	ROQUE Daniel, AGENCE NATIONALE DE SECURITE DU MEDICAMENT ET DES PRODUITS DE SANTE, France ; Mr TEMLEITNER Arpad, EDQM, Council of Europe.
Scope of the inspection	The inspection focused on the compliance with the information provided in the above-mentioned application for a certificate of suitability, as well as the implementation of a suitable Quality Management System based on the Good Manufacturing Practice as laid down in the EU Rules governing Medicinal Products in the European Union, Volume 4.
Conclusion	The company operates in accordance with the application submitted and the requirements of the Resolution AP-CSP (07) 1.  This attestation is valid only in conjunction with a valid version of a CEP for the dossier mentioned above.

EDQM Inspection Reference number: INSP 2009-021 P04

Strasbourg, 19 December 2016





Address: 7 Allée Kastner, CS 30026 F-67091S Strasbourg (France) Tel: +33 (0) 3 88 41 30 30 – Fax: +33 (0) 3 88 41 27 71 - e-mall: cep@edqm.eu Internet: http://www.edqm.eu

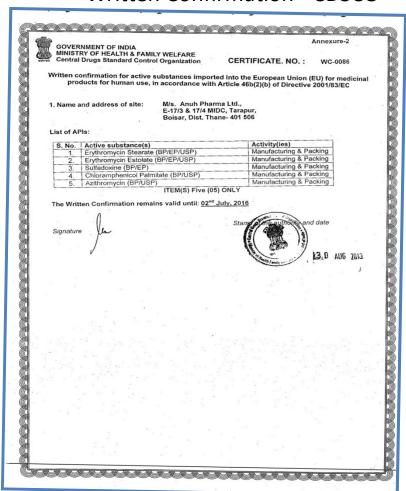




#### **COFEPRIS GMP**

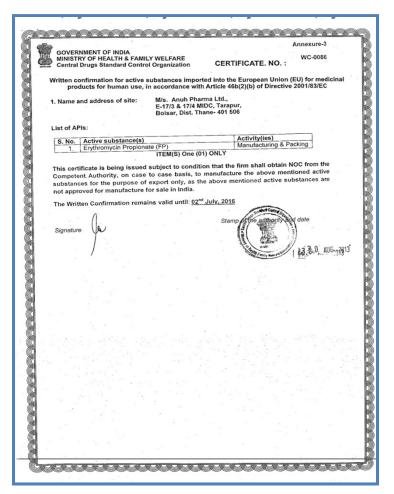


#### Written Confirmation - CDSCO





#### Written Confirmation - CDSCO



#### Written Confirmation - CDSCO



### **AWARDS**





Best Exporter's Award By Vice Presedent of India



Best Exporter's Award (2002 - 2003)
By Commerce Minister, Govt. of India



Best Exporter's Award (2003 - 2004) By Commerce Minister, Govt. of India







# Thank You.